

5. Elements of Managing People

This session offers insight into the importance of relationships between employer, employee, and the union.

- a. Explore ways to manage within a unionized environment
- b. Learn how to set realistic complications
- c. Identify various performance management techniques

6. Workforce & Benefits Planning

Participants explore how the company analyses an employee's needs and wants when developing compensation packages.

- a. Explore the complexities in workforce planning
- b. Identify various benefit opportunities
- c. Learn about total compensation planning

7. Motivating and Recognizing Your Cast

Leaders share the importance of the Disney Difference offerings and how to get involved in Cast Activities and Events.

- a. Discuss different preferences for public versus private recognition
- b. Explore various methods of personal motivation
- c. Identify current recognition

8. Disney Exploration Series Closing Session

The DES Closing Session is designed to provide the students with the following:

- a. Debrief on the overall Disney Exploration Series experience
- b. Review tips on how to include the DES experience on a resume
- c. Learn ways to discuss the DES experience in interviews

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