

# **Contribution to the Focus chapter of the Fundamental Rights Report 2022: Social rights and equality in light of the recovery from the COVID- 19 pandemic.**

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# 1 Measures implemented to foster social rights and equal treatment in the recovery from the pandemic

1.a)

<b>Name of the measure in English</b>	New generation of social facilities and social responses - Improvement and expansion of the network of social facilities and responses (elderly population)
<b>Name of the measure in the national language(s)</b>	Nova geração de equipamentos e respostas sociais - Requalificação e alargamento da rede de equipamentos e respostas sociais (população idosa)
<b>Reference document for the measure</b> <i>Include an url, where available</i>	XXII Government (2021), <a href="#">Recovery and Resilience Plan- Recover Portugal, Building the Future</a> (Plano de Recuperação e Resiliência - Recuperar Portugal, Construindo o Futuro), Portugal, Ministry of Planning.  XXII Government (2021), <a href="#">Description of reforms and investments of the Recovery and Resilience Plan - Component 3: Social Responses</a> (Descrição das reformas e dos investimentos do Plano de Recuperação e Resiliência - Componente 3: Respostas Sociais), Portugal, Ministry of Planning.
<b>Social rights covered by the measure</b> <i>Delete as appropriate</i>  <i>Multiple answers possible, but preference should be given to measures that apply to one discrete right</i>	<ul style="list-style-type: none"> <li>- the rights of the elderly (Article 25)</li> </ul>
<b>Population group(s) covered by the measure</b> <i>Delete as appropriate</i>	<ul style="list-style-type: none"> <li>- Older people</li> <li>- People in need of care (homecare or in residential settings)</li> </ul>

<p><b><i>Multiple answers possible, but preference should be given to measures that apply to discrete population groups</i></b></p>	
<p><b>Summary description of how the measure applies to the population group(s)</b></p>	<p>This measure aims to expand and improve the network of social facilities for the elderly, namely residences and nursing homes, implementing the following concrete measures: increasing the network in terms of social responses in residential structures for elderly, by extending and improving the care provided in residential structures; increasing the network in terms of innovative responses and/or interventions in existing facilities by promoting the licensing and regularisation of residential structures that are operating outside the system; promoting innovative social responses to collaborative housing less centred on a large-capacity institutional model; developing a home support model that considers the proximity and flexibility of the support to be provided, and build teams to strengthen social support for elderly in situations of social isolation; increasing the network at the level of the Day Centres and Home Support Services social responses.</p>
<p><b>Summary description of how the measure will impact (positively or negatively) social rights and equal treatment in the recovery</b></p>	<p>The improvement of the existing network and the licensing of residential structures for elderly people that operate outside of the system without a license covers interventions in the facilities and equipment to ensure a high level of quality care, in alignment with the national strategic framework <sup>1</sup>for social inclusion, poverty reduction and active and healthy ageing, a strategic framework that is under developed.</p>
<p><b>Summary description of the extent to which the measure foresees the provision of enabling social services</b></p>	<p>This measure will be implemented by public social services involving private partners. The operationalisation of this investment will be guaranteed by the Institute of Social Security in articulation with the Ministry of Labour, Solidarity and Social Security. It is expected to create 2,600 new places for the elderly in residential settings by increasing the network in terms of the social response "Residential Structures for the Elderly"; intervening in 13,000 structures by increasing the network in terms of innovative responses and/or interventions in existing facilities for licensing; reach 1,800 new users through expanding the network in terms of the social response "Day Centres"; and covering 4,040 new users through expanding the network of the social response "Home Support Service".</p>

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<sup>1</sup> Direção Geral da Saúde (2016), [Estratégia Nacional para o envelhecimento ativo e saudável \(2017-2025\): Proposta do Grupo de Trabalho Interministerial \(Despacho n.º12427/2016\)](#), Portugal.

<b>Entity or organisation responsible to implement the measure</b>	The entity responsible to implement this measure is the Institute for Social Security, within the scope of its competences and, whenever necessary, in conjunction with other bodies and partners of the Ministry of Labour, Solidarity and Social Security.
<b>Duration of the measure</b>	5 years, from 2021 to 2026
<b>Budget allocated to implement the measure</b>	The budget allocated to this measure of improvement and expansion of the network of social facilities and responses for the elderly population is, in total, 213,857,200 euros: 92,807,000 euros will be allocated to expand the network in terms of the social response "Residential Structure for elderly"; 92,807,000 euros to expand the network in terms of innovative responses and/or interventions in existing facilities for licensing; 21,456,000 euros to expand the network in terms of the social response "Day Centres"; and 6,787,200 euros to expand the network of the social response "Home Support Service". According to the More Transparency portal, by the end of 2021, <a href="#">none of the budget foreseen for this measure had been allocated</a> , given that until June 2022 the adjudication of support contracts to the promoting bodies for the creation and expansion of the social equipment/social responses network is underway.
<b>Summary description of how any foreseen impact assessment of the measure will be carried out</b>	The impact assessment of this measure will be carried out by the National Monitoring Commission, which will monitor the execution of the plan, developing the initiatives it deems appropriate in collaboration with public and private partners.

1.b)

<b>Name of the measure in English</b>	New generation of social facilities and social responses – Increase the response in childcare
<b>Name of the measure in the national language(s)</b>	Nova geração de equipamentos e respostas sociais – Aumentar a resposta em creche
<b>Reference document for the measure</b> <i>Include an url, where available</i>	XXII Government (2021), <a href="#">Recovery and Resilience Plan- Recover Portugal, Building the Future</a> (Plano de Recuperação e Resiliência- Recuperar Portugal, Construindo o Futuro), Portugal, Ministry of Planning.  XXII Government (2021), <a href="#">Description of reforms and investments of the Recovery and Resilience Plan- Component 3: Social Responses</a> (Descrição das reformas e dos investimentos

	do <i>Plano de Recuperação e Resiliência</i> - Componente 3: Respostas Sociais), Portugal, Ministry of Planning.
<b>Social rights covered by the measure</b>  <i>Delete as appropriate</i>  <i>Multiple answers possible, but preference should be given to measures that apply to one discrete right</i>	<ul style="list-style-type: none"> <li>- the rights of the child (Article 24)</li> </ul>
<b>Population group(s) covered by the measure</b>  <i>Delete as appropriate</i>  <i>Multiple answers possible, but preference should be given to measures that apply to discrete population groups</i>	<ul style="list-style-type: none"> <li>- Children and youth</li> </ul>
<b>Summary description of how the measure applies to the population group(s)</b>	<p>The social response of childcare, aimed at children up to 3 years old, is crucial for achieving an effective balance between family and professional life of families, providing the child with a space for socialization and full development. Given the lack of this social response in some territories, it is expected to be reinforced in places where there is a greater need for this social response. This measure aims to increase infrastructure capacity and childcare responses, especially in areas that still have lower levels of coverage, in order to improve the social conditions of children and their families.</p>
<b>Summary description of how the measure will impact (positively or negatively) social rights and equal treatment in the recovery</b>	<p>This measure recognises the significance of integrating children in childcare as a way of promoting full and inclusive development and combating social inequalities. It aims to respond to the growing needs of the family organisation and social support. Additionally, the expansion of the network of childcare centres, especially when implemented in areas with less coverage, is intended to encourage birth rates. This measure is expected to reach 5,586 new users (children up to 3 years old).</p>

<b>Summary description of the extent to which the measure foresees the provision of enabling social services</b>	This measure will be implemented by public social services involving private partners, meaning that the operationalisation of this investment will be guaranteed by the Institute of Social Security in articulation with the Ministry of Labour, Solidarity and Social Security. Its execution will be guaranteed by private partners with whom these entities decided to work with. This measure expects to create new 5,586 places for children, responding to growing need of the family organization and intending to encourage birth rates.
<b>Entity or organisation responsible to implement the measure</b>	The entity responsible to implement this measure is the Institute for Social Security, within the scope of its competences and, whenever necessary, in conjunction with other bodies and partners of the Ministry of Labour, Solidarity and Social Security.
<b>Duration of the measure</b>	5 years, from 2021 to 2026
<b>Budget allocated to implement the measure</b>	The budget allocated to this measure is 54,044,550 euros. According to the More Transparency portal, by the end of 2021, <a href="#">none of the budget foreseen for this measure had been allocated</a> , given that until June 2022 the adjudication of support contracts to the promoting bodies for the creation and expansion of the social equipment/social responses network is underway.
<b>Summary description of how any foreseen impact assessment of the measure will be carried out</b>	The impact assessment of this measure will be carried out by the National Monitoring Commission, which will monitor the execution of the plan, and develop the initiatives it deems appropriate in collaboration with public and private partners.

1.c)

<b>Name of the measure in English</b>	Integrated Operations in Disadvantaged Communities in the Metropolitan Areas of Lisbon and Porto
<b>Name of the measure in the national language(s)</b>	Operações Integradas em Comunidades Desfavorecidas nas Áreas Metropolitanas de Lisboa e do Porto
<b>Reference document for the measure</b> <i>Include an url, where available</i>	XXII Government (2021), <a href="#">Recovery and Resilience Plan- Recover Portugal, Building the Future</a> (Plano de Recuperação e Resiliência- Recuperar Portugal, Construindo o Futuro), Portugal, Ministry of Planning.  XXII Government (2021), <a href="#">Description of reforms and investments of the Recovery and Resilience Plan- Component 3: Social Responses</a> (Descrição das reformas e dos investimentos

	do <i>Plano de Recuperação e Resiliência</i> - Componente 3: Respostas Sociais), Portugal, Ministry of Planning.
<p><b>Social rights covered by the measure</b></p> <p><i>Delete as appropriate</i></p> <p><i>Multiple answers possible, but preference should be given to measures that apply to one discrete right</i></p>	<ul style="list-style-type: none"> <li>- right to education (Article 14)</li> <li>- equality between women and men (Article 23)</li> <li>- right to social security and social assistance (Article 34)</li> <li>- right of access to preventive health care and to benefit from medical treatment (Article 35)</li> </ul>
<p><b>Population group(s) covered by the measure</b></p> <p><i>Delete as appropriate</i></p> <p><i>Multiple answers possible, but preference should be given to measures that apply to discrete population groups</i></p>	<ul style="list-style-type: none"> <li>- Unspecified: vulnerable people living in disadvantaged communities or living in situations of social exclusion</li> </ul>
<p><b>Summary description of how the measure applies to the population group(s)</b></p>	<p>This measure considers the multifactorial nature of poverty and social exclusion phenomena to which people in disadvantaged communities of the Metropolitan Areas of Lisbon and Porto are particularly exposed. This social, economic and territorial dynamic exacerbates the living conditions of people who accumulate skills and competence deficits, low employability and high exposure to job insecurity, health problems and exposure to various addictions, social integration problems and low levels of civic participation, among others. By developing a series of actions, associated with the specific needs of each of the target territories of these interventions, this measure aims to implement several projects that promote: the professional training and the implementation of policies to promote the employability which is adjusted to local circumstances and dynamics; training for adults and the certification of their skills, in the completion of qualification courses for active young people; a diagnosis of the population's needs and the development of adult literacy, Portuguese language learning and digital inclusion programmes; the design of projects to combat school failure and high dropout rates with the involvement of educational communities, training schools and their professionals,</p>



	<p>defining specific paths for the recovery of learning; liaison with the third sector in the search for solutions to combat poverty and social exclusion; the empowerment of local actors in partnership networks - including central and local government bodies, associations, sports clubs and companies - for the regeneration of disadvantaged areas; the access to rights and civic participation, through multidisciplinary teams and with the participation of the target audiences in specific programmes; the improvement of public space or the rehabilitation of social, health or housing infrastructure; the access to culture and creativity and appreciation of interculturality; the access to health, developing community health and combating addictions; the promotion of sports as a relevant social instrument to promote social values and combat social inequalities; the development of active and healthy aging programmes, strengthening infrastructure and organisations; and the entrepreneurship of small, locally-based businesses, creating income for the community and increasing the overall sustainability of the intervention beyond the duration of the plan.</p>
<p><b>Summary description of how the measure will impact (positively or negatively) social rights and equal treatment in the recovery</b></p>	<p>This measure intends to combat poverty and social exclusion in the Metropolitan Areas of Lisbon and Porto, by promoting an integrated and concerted approach to decreasing the level of unemployment and increases the number of human resources available in the area; improve the living conditions of the most disadvantaged groups, contributing to the stability of society and the economy of the local areas; and increase the social responses in the areas of social, health and housing infrastructure, creating an engine of economic recovery, and promote social diversity in the urban fabric, strengthening the response to the economic and social impacts of the pandemic crisis, and promote better social conditions to the disadvantages communities.</p>
<p><b>Summary description of the extent to which the measure foresees the provision of enabling social services</b></p>	<p>The measure aims to increase the social responses in several areas, namely, health, education, employment and social security, housing infrastructure public security, welcoming migrants and combating discrimination. The measure is aimed at the Metropolitan Areas of Lisbon and Porto and at municipalities, in conjunction with Private Institutions of Social Solidarity (IPSS), Local Development Associations, Residents' Associations and Civil Society Organisations (CSO). Due to the fact that this measure is part of an essential function of the State, private entities will intervene only when deemed necessary by the entities responsible for the implementation, and follow the rules of public contracting.</p>
<p><b>Entity or organisation responsible to implement the measure</b></p>	<p>The Metropolitan Areas will be directly responsible for the implementation of this measure. Therefore, within each of the territories, a Local Technical Unit will be established to be responsible for designing the mix of interventions, for its implementation and monitoring, liaising both with interventions under the responsibility of the municipality (e.g. interventions in the public space), or the responsibility of the various sectoral policies (e.g. health,</p>

	education, employment and social security, public security, welcoming migrants, combating discrimination; gender equality and combating domestic violence) or, also, from the mobilisation of local non-governmental entities (e.g. CSO, Neighbourhood Associations). Each specific local intervention will have a monitoring committee coordinated by the respective municipality, integrating representatives of national public agencies and other local stakeholders.
<b>Duration of the measure</b>	5 years, from 2021 to 2026
<b>Budget allocated to implement the measure</b>	The budget allocated to this measure is 250,000,000 euros. According to the More Transparency portal, by the end of 2021, <a href="#">none of the budget foreseen for this measure had been allocated</a> , given that until March 2022 the signing of agreements between Lisbon/Porto municipalities and local technical units is under way, which will define the scope of the measures to be supported.
<b>Summary description of how any foreseen impact assessment of the measure will be carried out</b>	The impact assessment of this measure will be carried out by the National Monitoring Commission, which will monitor the execution of the plan, developing the initiatives it deems appropriate in collaboration with public, private and local partners. It is planned that by June 2024 the follow-up report will be published by the Metropolitan Areas of Porto and Lisbon on the measures taken in each of the intervention areas.

## 2 Tools or mechanisms to monitor the effectiveness of national schemes to foster social rights and equal treatment in the recovery from the pandemic

<b>Name of the monitoring tool or mechanism in English</b>	National Monitoring Commission (CNA) of the Recovery and Resilience Plan
<b>Name of the monitoring tool or mechanism in the national language(s)</b>	Comissão Nacional de Acompanhamento (CNA) do Plano de Recuperação e Resiliência
<b>Reference document for the monitoring tool or mechanism</b> <i>Include an url, where available</i>	<p>XXII Government (2021), <a href="#">Recovery and Resilience Plan- Recover Portugal, Building the Future</a> (Plano de Recuperação e Resiliência- Recuperar Portugal, Construindo o Futuro), Portugal, Ministry of Planning.</p> <p>Portugal, <a href="#">Decree Law 29-B/2021, which establishes the governance model for European funds allocated to Portugal through the Recovery and Resilience Plan</a> (Decreto Lei n.º 29-B/2021, que estabelece o modelo de governação dos fundos europeus atribuídos a Portugal através do Plano de Recuperação e Resiliência), 4 May 2021.</p> <p><a href="#">Portugal, Order No. 4997/2021 of the Presidency of the Council of Ministers, which appoints António José da Costa Silva as Chairman of the National Commission for Monitoring the Recovery and Resilience Plan (Despacho n.º 4997/2021 da Presidência do Conselho de Ministros, que designa António José da Costa Silva como presidente da Comissão Nacional de Acompanhamento do Plano de Recuperação e Resiliência), 18 May 2021</a></p> <p><a href="#">Portugal, Order No. 5000/2021, from the Presidency of the Council of Ministers, Economy and Digital Transition, Foreign Affairs, Finance, Planning and Environment and Climate Action, appointing Álvaro Fernando de Oliveira Costa, Carlos Farinha Rodrigues, João Abel Peças Lopes, José Manuel dos Santos Fernandes, Maria Júlia Fonseca Seixas, Maria Leonor Prata Cerqueira Sopas, Maria Manuela Magalhães de Albuquerque Veloso, Rogério dos Santos Carapuça and Teresa Sá Marques members of the National Monitoring Committee of the Recovery and Resilience Plan (Despacho n.º 5000/2021, da Presidência do Conselho de Ministros, Economia e Transição Digital, Negócios Estrangeiros, Finanças, Planeamento e</a></p>

	<p><a href="#">Ambiente e Ação Climática, que designa Álvaro Fernando de Oliveira Costa, Carlos Farinha Rodrigues, João Abel Peças Lopes, José Manuel dos Santos Fernandes, Maria Júlia Fonseca Seixas, Maria Leonor Prata Cerqueira Sopas, Maria Manuela Magalhães de Albuquerque Veloso, Rogério dos Santos Carapuça e Teresa Sá Marques membros da Comissão Nacional de Acompanhamento do Plano de Recuperação e Resiliência), 18 May 2021.</a></p>
<p><b>Organisation(s) involved in the monitoring tool or mechanism</b></p> <p><i>Delete as appropriate</i></p> <p><i>Multiple answers possible</i></p>	<ul style="list-style-type: none"> <li>- Civil society organisation(s): Deans of Portuguese Universities Council (Conselho de Reitores das Universidades Portuguesas); Coordinating Council of Polytechnic Institutes (Conselho Coordenador dos Institutos Superiores Politécnicos); National Confederation of Solidarity Institutions (Confederação Nacional das Instituições de Solidariedade); Union of Portuguese Mutualities (União das Mutualidades Portuguesas); Portuguese Cooperative Confederation (Confederação Cooperativa Portuguesa);</li> <li>- National authority/authorities: Economic and Social Council (Conselho Económico e Social); Standing Committee for Social Concertation (Comissão Permanente de Concertação Social);</li> <li>- Other: Interministerial Commission (Comissão Interministerial); Territorial Consultation Council (Conselho de Concertação Territorial); National Council of Science, Technology and Innovation (Conselho Nacional de Ciência, Tecnologia e Inovação); National Council for the Environment and Sustainable Development (Conselho Nacional do Ambiente e Desenvolvimento Sustentável).</li> </ul>
<p><b>Summary description of how these organisation(s) are involved in the monitoring tool or mechanism</b></p>	<p>The National Monitoring Commission (CNA) is the structure responsible for monitoring the Recovery and Resilience Plan. It is chaired by an independent person of recognised merit appointed by the Prime Minister and integrates members of the above entities. The CNA is responsible for: monitoring the execution of the Recovery and Resilience Plan; developing the appropriate initiatives involving the regional and local actors; following up the measures that promote transparency, actively participating in the definition of the models to be used; monitoring the progress in implementing the plan and propose recommendations for improvement, and make recommendations and opinions on the semi-annual or annual monitoring reports presented by the mission structure «Recover Portugal»; and analyse the results and impact evaluation reports of the plan.</p>
<p><b>Summary description of the functioning of the tool or mechanism used to monitor the effectiveness of schemes</b></p>	<p>The CNA is responsible for monitoring the execution of the Recovery and Resilience Plan and its results, publicising it to citizens, companies and other organisations, as well as an analysis of the factors that affect the performance of the execution, and being able to propose recommendations to that affect. It will be chaired by an independent person of recognised merit appointed by the Prime Minister, and it is expected to meet ordinarily at least twice a</p>

<p><b>adopted to foster social rights and equal treatment in the recovery</b></p>	<p>year and, extraordinarily, by convocation of its chairperson, in accordance with the internal regulations approved at the first meeting of the committee. The chairperson may also invite experts, specialists or persons of recognised merit to participate in the meetings, whenever justified, depending on the matters scheduled, as observers, whenever justified.</p> <p>With regard to publicity to citizens, in April 2021, the <a href="#">More Transparency portal</a> – a digital platform that allows citizens to consult information on various management issues and public resources made available by the State – was launched. A particular highlight of this Portal is the information about the Recovery and Resilience Plan.</p>
<p><b>Summary description of the obligations, standards and benchmarks against which the effectiveness will be evaluated</b></p>	<p>This body, as a monitoring mechanism, will, as mentioned above, issue opinions on the semi-annual or annual monitoring reports produced by the Mission "Recover Portugal", linking the control mechanisms and partners.</p>
<p><b>Summary description of what the tool or mechanism foresees when non-compliance with obligations and standards is identified, with a particular emphasis on enforcement and remedial action</b></p>	<p>Not available.</p>

<p><b>Name of the monitoring tool or mechanism in English</b></p>	<p>Mission Structure "Recover Portugal"</p>
<p><b>Name of the monitoring tool or mechanism in the national language(s)</b></p>	<p>Estrutura de Missão "Recuperar Portugal"</p>
<p><b>Reference document for the monitoring tool or mechanism</b></p>	<p>XXII Government (2021), <a href="#">Recovery and Resilience Plan- Recover Portugal, Building the Future</a> (Plano de Recuperação e Resiliência - Recuperar Portugal, Construindo o Futuro), Portugal, Ministry of Planning.</p>

<p><b>Include an url, where available</b></p>	<p>Portugal, <a href="#">Decree Law 29-B/2021, which establishes the governance model for European funds allocated to Portugal through the Recovery and Resilience Plan</a> (<i>Decreto Lei n.º 29-B/2021, que estabelece o modelo de governação dos fundos europeus atribuídos a Portugal através do Plano de Recuperação e Resiliência</i>), 4 May 2021.</p> <p>Portugal, <a href="#">Resolution of the Council of Ministers 46-B/2021, which creates the Mission structure "Recover Portugal"</a> (<i>Resolução do Conselho de Ministros n.º 46-B/2021, que cria a estrutura de Missão "Recuperar Portugal"</i>), 4 May 2021.</p> <p>Portugal, <a href="#">Resolution of the Council of Ministers 169/2021, which changes the Mission structure "Recover Portugal"</a> (<i>Resolução do Conselho de Ministros n.º 169/2021, que altera a estrutura de Missão «Recuperar Portugal».</i>), 13 December 2021.</p> <p>Portugal, <a href="#">Order of the Minister of Planning 4977/2021, that appoints, on a service commission basis, Fernando Lopes Alfaiate to exercise the functions of president of the Mission Structure «Recover Portugal»</a> (<i>Despacho do Ministro do Planeamento 4977/2021, que designa, em regime de comissão de serviço, o mestre Fernando Lopes Alfaiate para exercer as funções de presidente da Estrutura de Missão «Recuperar Portugal»</i>), 17 May 2021.</p> <p>Portugal, <a href="#">Order of the Minister of Planning 4978/2021, that appoints, on a service commission basis, Mário Tavares da Silva to exercise the functions of vice-president of the Mission Structure «Recover Portugal»</a> (<i>Despacho do Ministro do Planeamento 4978/2021, que designa, em regime de comissão de serviço, o mestre Mário Tavares da Silva para exercer as funções de vice-presidente da Estrutura de Missão «Recuperar Portugal»</i>), 17 May 2021.</p> <p>Portugal, <a href="#">Order of the Minister of Planning 6293/2021, which designates the 4 members of the Mission Structure "Recover Portugal"</a> (<i>Despacho do Ministro do Planeamento 6293/2021, que designa os 4 membros que integram a coordenação da Estrutura de Missão "Recuperar Portugal"</i>), 25 June 2021.</p>
<p><b>Organisation(s) involved in the monitoring tool or mechanism</b></p> <p><b>Delete as appropriate</b></p> <p><b>Multiple answers possible</b></p>	<ul style="list-style-type: none"> <li>- National authority/authorities: Ministry of Planning - branch of government responsible for planning - will be responsible for the creation, and nomination their members, of the Mission Structure "Recover Portugal".</li> <li>- The Mission Structure "Recover Portugal" will have to operate in close cooperation with two other departments/institutions with competencies to manage, plan and monitor European Union funds: Agência para o Desenvolvimento e Coesão (Agency for Development and Cohesion, under the supervision of the Minister of Territorial Cohesion) and Gabinete de Planeamento, Estratégia, Avaliação e Relações</li> </ul>

	Internacionais Ministério das Finanças (Office of Planning, Strategy, Evaluation and International Relations of the Minister of Finances).
<b>Summary description of how these organisation(s) are involved in the monitoring tool or mechanism</b>	The Mission Structure "Recover Portugal" will negotiate, monitor and follow up on the execution of the activities and actions set out in the Recovery and Resilience Plan (PRR), ensuring compliance with community regulations on the Recovery and Resilience Mechanism and providing technical support to the teams in the government areas coordinating the plan's reforms, actions and investments.
<b>Summary description of the functioning of the tool or mechanism used to monitor the effectiveness of schemes adopted to foster social rights and equal treatment in the recovery</b>	In addition to negotiating, monitoring and monitoring compliance with community regulations on the Recovery and Resilience Mechanism, and besides providing technical support to teams from the governing areas coordinating reforms, actions and investments, the Mission Structure "Recover Portugal" will also be responsible for: ensuring interaction and contacts with the European Commission during the period of execution of the plan and to prepare and submit the reimbursement requests for the plan's funding; to evaluate the plan's results, and implement a management and internal control system, supported by appropriate models of monitoring and information, which prevents and detects irregularities and allows the adoption of timely and appropriate corrective measures. The Mission Structure "Recover Portugal" will be headed by a president, a vice-president and four project team coordinators, appointed by the Ministry of Planning. In December 2021, the structure of the mechanism was modified in order to include an element with the functions of supporting the work of the National Monitoring Commission, that will be designated by the Ministry of Planning, upon proposal of the president of the mechanism, being heard the chairman of the National Monitoring Commission.

<p><b>Summary description of the obligations, standards and benchmarks against which the effectiveness will be evaluated</b></p>	<p>The Mission Structure "Recover Portugal", as mentioned above, aims to establish an internal management and control system. In this regard, an Information and Transparency Mechanism will be established, creating a Transparency Portal that will provide all information about the plan's financing in an accessible and organised manner. Codes of ethics and conduct, a risk management manual, a risk management plan for corruption and related infractions, and a system for handling complaints will also be implemented. In addition, the Mission Structure "Recover Portugal" will make an anti-fraud policy statement that will formalize its position regarding fraud and corruption, and all their and other stakeholders involved in the PRR must subscribe a declaration of non-existence of impediments and incompatibilities.</p>
<p><b>Summary description of what the tool or mechanism foresees when non-compliance with obligations and standards is identified, with a particular emphasis on enforcement and remedial action</b></p>	<p>In the case of non-compliance, the Mission Structure "Recover Portugal" will establish an audit system, and, by virtue of the principles of segregation of functions and the principle of organizational, functional, technical and methodological independence to which Portugal is bound, there will be the General Inspection of Finances to carry out the audits, and present recommendations aimed at mitigating and correcting the identified deviations. Its intervention will cover all entities in the public administrative and business sector, as well as in the private and cooperative sector.</p>